

**TOWNSHIP OF DENNIS  
DENNISVILLE, NJ  
FEBRUARY 18, 2014**

**6:30 P.M. (PREVAILING TIME) TWP. COMMITTEE REGULAR MEETING**

Mayor Murphy opened the meeting in compliance with the Open Public Meetings Act requirements.

Mayor Murphy asked that everyone please stand for the flag salute, moment of silence and reading of the names of the lost soldiers.

Mayor Murphy requested the roll call. The Clerk called the roll with: Germanio, DiCicco, O'Connor and Murphy present. Teefy absent.

Committeeman DiCicco commented on the Township needed to update its computer hardware. Windows XP is ending their support service as of April 8<sup>th</sup>, no more upgrades for the existing windows programs and this would compromise our security system. He indicated that the Township is upgrading all the computers and printers.

Mayor Murphy asked for any public comment on agenda items.

Mayor Murphy asked for a motion adopting the consent agenda. Motion was made by O'Connor, seconded by Germanio, with 4 ayes and one absent (Teefy) that the consent agenda be adopted.

**RESOLUTION NO. 2014-39**

**RESOLUTION PROCLAIMING MARCH 3, 2014 –  
NEA's READ ACROSS AMERICA DAY**

**WHEREAS**, the citizens of Dennis Township stand firmly committed to promoting reading as the catalyst for our students' future academic success, their preparation for America's jobs of the future, and their ability to compete in a global economy; and

**WHEREAS**, Dennis Township has provided significant leadership in the area of community involvement in the education of our youth, grounded in the principle that educational investment is key to the community's well-being and long-term quality of life; and

**WHEREAS**, NEA's Read Across America, a national celebration of reading, will be conducted on March 3, 2014, sponsored by the National Education Association, promotes reading and adult involvement in the education of our community's students.

**NOW THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, that this governing body does hereby call on the citizens of Dennis Township to assure that every child is in a safe place reading together with a caring adult on March 3, 2014.

**BE IT FURTHER RESOLVED**, that this governing body enthusiastically endorses NEA's Read Across America and Read Across America – NJ, and recommits our community to engage in programs and activities to make America's children the best readers in the world.

**ATTEST** \_\_\_\_\_ **ATTEST** \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk John Murphy, Mayor

**RESOLUTION NO. 2014-40**

**RESOLUTION AUTHORIZING THE ISSUANCE OF A  
2014 CAMPGROUND LICENSE**

**WHEREAS**, pursuant to Chapter 75 of the Code of the Township of Dennis, the Township Committee is required to approve the issuance of Campground Licenses; and

**WHEREAS**, the Clerk's Office has received the necessary compliance items to issue the following license:

**Sea Grove Camping Resort – 190 Sites**

**NOW THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, that the Clerk's Office is hereby authorized and directed to issue the 2014 Campground Licenses to the aforementioned campground.

**ATTEST** \_\_\_\_\_ **ATTEST** \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk                      John Murphy, Mayor

**RESOLUTION NO. 2014-41**

**RESOLUTION AUTHORIZING THE EXTENSION OF A LEAVE OF ABSENCE FOR  
AN ADMINISTRATIVE EMPLOYEE**

**WHEREAS**, Resolution No. 2014-31 adopted on 02/04/2014 authorized an extension of a leave of absence for David Blood under the FMLA; and

**WHEREAS**, said leave was effective 12/21/2013 to 02/03/2014; and

**WHEREAS**, Mr. Blood has requested an additional extension of his leave of absence for a medical condition.

**NOW THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, that an additional extension of the leave of absence be granted for David Blood effective from 02/03/2014 through 03/03/2014 with Mr. Blood returning to work, Tuesday, March 04, 2014.

**BE IT FURTHER RESOLVED**, that the Municipal Clerk is hereby authorized and directed to file the necessary paperwork with the N.J. Civil Service Commission.

**ATTEST** \_\_\_\_\_ **ATTEST** \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk                      John Murphy, Mayor

**RESOLUTION NO. 2014-42**

**A RESOLUTION TO AFFIRM THE TOWNSHIP OF DENNIS CIVIL RIGHTS POLICY  
WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE  
EMPLOYEES, VOLUNTEERS, INDEPENDENT CONTRACTORS, AND MEMBERS  
OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES,  
OFFICIALS AND VOLUNTEERS**

**WHEREAS**, it is the policy of the Township of Dennis to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights

Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disabilities Act and the Conscientious Employee Protection Act, and

**WHEREAS**, the governing body of the Township of Dennis has determined that certain procedures need to be established to accomplish this policy.

**NOW, THEREFORE BE IT ADOPTED** by the Township Committee of the Township of Dennis that:

**Section 1:** No official, employee, appointee or volunteer of the Township of Dennis by whatever title known, or any entity that is in any way a part of the Township of Dennis shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the Township of Dennis's business or using the facilities or property of the Township of Dennis.

**Section 2:** The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receives authorization or support in any way from the Township of Dennis to provide services that otherwise could be performed by the Township of Dennis.

**Section 3:** Discrimination, harassment and civil rights shall be defined for purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

**Section 4:** The Township Solicitor shall establish written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures shall include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

**Section 5:** No person shall retaliate against any person who reports any alleged discrimination, harassment or violation of civil rights, provided however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

**Section 6:** The Township Solicitor shall establish written procedures that require all officials, employees, appointees and volunteers of the Township of Dennis as well as all other entities subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

**Section 7:** The Township Solicitor shall establish a system to monitor compliance and shall report at least annually to the governing body the results of the monitoring.

**Section 8:** At least annually, the Township Solicitor shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the Township Committee of the Township of Dennis. This communication shall include a statement from the governing body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Township of Dennis's web site.

**Section 9:** This resolution shall take effect immediately.

**Section 10:** A copy of this resolution shall be published in the official newspaper of the Township of Dennis in order for the public to be made aware of this policy and the Township Committee of the Township of Dennis's commitment to the implementation and enforcement of this policy.

ATTEST \_\_\_\_\_ ATTEST \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk John Murphy, Mayor

**RESOLUTION NO. 2014-43**

**RESOLUTION AUTHORIZING THE AMENDMENT TO THE TOWNSHIP OF DENNIS PERSONNEL HANDBOOK TO ADDRESS THE INCREMENTS THAT EMPLOYEES MAY USE THEIR SICK DAYS**

**WHEREAS**, the Township has a Personnel Handbook to inform all the personnel about their responsibilities to the Township and its residents as well as the Township's responsibilities and obligations to its employees; and

**WHEREAS**, the Township Committee desires to amend the policy regarding the increments that employees may use their sick days.

**NOW THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, that the Township's Personnel Handbook be amended to allow sick days to be used in half-hour increments as well as full day and half-day.

**BE IT FURTHER RESOLVED**, that the Clerk is hereby authorized and directed to forward copies of this resolution to all employees and to attach it to the official copy of the Personnel Handbook to be made a part thereof.

**ATTEST** \_\_\_\_\_ **ATTEST** \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk                      John Murphy, Mayor

**RESOLUTION NO. 2014-44**

**RESOLUTION REINSTATING THE CODE ENFORCEMENT OFFICER**

**WHEREAS**, David Gonnam was laid-off from his permanent position of Code Enforcement Officer for the Township of Dennis effective 08/01/2012; and

**WHEREAS**, the Township Committee desires to reinstate Mr. Gonnam to his position of Code Enforcement Officer.

**NOW THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, that David Gonnam of 28 Tressler Lane, Cape May Court House, NJ 08210 be reinstated as the Township's Code Enforcement Officer at the rate of \$115.00 per day for a maximum of 2 days per week effective 03/02/2014.

**ATTEST** \_\_\_\_\_ **ATTEST** \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk                      John Murphy, Mayor

The Township Solicitor indicated that purpose of the Executive Session was to discuss property difficulties with Middle Township.

Motion was made by O'Connor, seconded by Germanio, with 4 ayes and 1 absent (Teefy), that the following resolution was adopted:

**RESOLUTION NO. 2014-45**

**RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN  
ACCORDANCE WITH THE PROVISIONS OF THE  
NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12**

**WHEREAS,** the Township Committee of the Township of Dennis is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq; and

**WHEREAS,** the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

**WHEREAS,** it is necessary for the Township Committee of the Township of Dennis to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12 b and designated below:

Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege: Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Attorney-Client Privilege.

**NOW, THEREFORE BE IT RESOLVED,** by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, assembled in public session on February 18, 2014, that an Executive Session closed to the public shall be held on February 18, 2014 prior to the close of the above night's meeting in the Dennis Township Municipal Complex, 571 Petersburg Road, Dennisville, New Jersey, for the discussion of matters relating to the specific items designed above.

**BE IT FURTHER RESOLVED,** that it is anticipated that the deliberations conducted in closed session may be disclosed to the public upon the determination of the Township Committee that the public interest will no longer be served by such confidentiality.

**ATTEST** \_\_\_\_\_ **ATTEST** \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk                      John Murphy, Mayor

The Mayor asked for a motion authorizing the payment of the bills, providing that proper vouchers have been filed and that funds are available.

Motion was made by DiCicco, seconded by O'Connor, with 4 ayes and one absent (Teefy), that the following bills are authorized to be paid:

**GENERAL ACCOUNT:**

036722-Twp of Dennis Payroll Account	\$ 52,554.85
036723-Super Valu	65.96
036724-Advantage Rental Center, Inc.	122.27
036725-A. T. & T.	98.76
036726-VCI Emergency Vehicle Special	54,700.00
036727-Cape May County M.U.A.	13,395.22
036728-Cape May Cnty Tax Assess Assoc	330.00
036729-Computer Access Systems	83.25
036730-John L. Collins	383.80
036731-Nelson B. Creamer	163.00
036732-Crystal Springs	58.38
036733-Dell Marketing LP	1,298.50
036734-Dunbar Armored Inc.	368.88
036735-Dutch Apple Dinner Theatre	100.00

036736-East Coast Distributors	313.48
036737-Expert Online Training	350.00
036738-Gallagher's Steak House	450.00
036739-Mike Gardner Plumbing	410.50
036740-The Gem Grocery & Gas	32.06
036741-G & K Services, Inc.	871.73
036742-Gerald C. Harris	110.90
036743-Home Depot Credit Services	663.97
036744-NAPA Auto Parts	632.31
036745-Keen Compressed Gas Co., Inc.	20.27
036746-K-Mart	129.43
036747-Edward F. Leith, Jr.	457.83
036748-Nextel Communications	174.34
036749-New Jersey Recreation	578.00
036750-NJ Dept Health/Senior Services	723.00
036751-Ocean View Veterinary Hospital	51.25
036752-Pioneer Athletics	1,995.00
036753-Power of Production Studio	430.00
036754-The Press	44.88
036755-Reel Fire Protection, Inc.	124.00
036756-Rodio Tractor Sales, Inc.	649.70
036757-Staples Credit Plan	413.16
036758-Suburban Propane	805.21
036759-Tax Collect/Treasurers Assoc of CMC	300.00
036760-Uline	334.79
036761-Township of Upper	3,949.13
036762-Verizon	1,512.72
036763-Vital Communications, Inc.	75.00
036764-Xerox Financial Services	272.90

Motion made by Germanio, seconded by O'Connor, all in favor and the motion carried, that the following Administrative Reports were adopted:

Municipal Clerk's Report	January, 2014
Registrar's Report	January, 2014
Construction Official's Report	January, 2014
Engineer's Report	02/18/2014

Motion made by Germanio, seconded by O'Connor to open the public portion of the meeting. All in favor.

Committeeman Germanio questioned if the Committee was going to discuss Mr. Shute's issue and the Solicitor indicated that would be in Executive Session.

There being no comment from those present, motion made by Germanio, seconded by O'Connor to close the public portion of the meeting.

The Mayor asked for comments from the Committee.

Committeeman Germanio indicated that he had no comments at this time.

Committeeman DiCicco advised the Committee that the Township received a vehicle from the County. He indicated that he was disappointed that Committeeman Teefy was unable to be here and that Committeeman Teefy indicated that he had a contact in Sea Isle that could assess the vehicle and advise of its condition.

Committeeman DiCicco commented on the OEM Safety Committee meeting and suggested residents make sure there is enough driveway clearance to get emergency vehicles back to the property. Additionally, mailboxes should be clearly marked with numbers on both sides. Mr. Berg reiterated the need for house numbers to be displayed on both sides of the mail box.

The Committee discussed the issue of having duplicate street names within the Township with additional comments from Mr. Berg. Committeeman DiCicco indicated that it is a long process and Committeeman Germanio commented on issue of calling 9-1-1 from a cell phone. Mayor Murphy commented on looking into issues with certain street names and indicated it is a long process.

Deputy Mayor O'Connor commended Dennis Township resident and Cape May Tech Senior, Alexis Olson, for scoring 1,000 points in basketball and was honored as the Athlete of the Week. Deputy Mayor O'Connor also stated on a sad note Jimmy Romano passed away. Deputy Mayor O'Connor commented on how involved in local basketball he was and asked that everyone remember the Romano family in their prayers, etc. He closed with thanking everyone for coming out this evening.

Mayor Murphy echoed Deputy Mayor O'Connor's thanks and indicated that the Township Committee would take a five (5) minute recess prior to the Executive Session. Motion was made to open the Executive Session by Germanio, seconded by O'Connor and the motion carried.

Motion was made by DiCicco, seconded by Germanio that the Executive Session be closed and the regular meeting reconvened. All in favor and the motion carried.

Solicitor April explained the executive session discussion pertained to process with Middle Township regarding Shute property, bid results on Recreation Complex project and whether there is a problem with senior trips going over the bid threshold.

Motion was made by O'Connor, seconded by DiCicco, that the meeting be adjourned. All in favor and the motion carried.

ATTEST \_\_\_\_\_ ATTEST \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk John Murphy, Mayor