

**REGULAR MEETING OF THE DENNIS TOWNSHIP COMMITTEE -
NOVEMBER 18, 2014 – 6:30 P.M.**

Meeting called to order:

The meeting is now open. Adequate notice of the meeting was provided by posting a copy of the time and place on the Municipal Clerk's bulletin board and by publishing notice in the official newspaper on the Township.

Will the Clerk please carry the Roll over from the Board of Health meeting.

Special Presentation:

2014 Cape May County 11-13 Age Division Soccer Champions.

Discussion:

Richard E. Sandman, Esq.- Discussion regarding 626 Petersburg Road, Small Cities Program Housing Rehabilitation Mortgage.

Discuss the Township's Life Insurance, Accidental Death & Dismemberment Coverage.

Public Comment on Agenda Items:

Review of Consent & Regular Agenda Items

Consent Agenda

- | | |
|----------------|---|
| Res. #2014-148 | Authorizing the Refund of a Planning/Zoning Escrow Fee – Block 260, Lot 4.01. |
| Res. #2014-149 | Authorizing a Professional Services Contract for Pogue, Inc. to Coordinate Alcohol and Drug Testing Services. |
| Res. #2014-150 | Urging the NJDOT to Designate Portions of Route 47 which have Rumble Strips as “No Passing Zones” in Dennis Township. |

Jackie Justice

From: Kimberly Herron <kim@dennistwp.org>
Sent: Wednesday, November 12, 2014 8:36 PM
To: Jackie Justice
Subject: Soccer Champions

2014 Cape May County
11-13 Age Division
Soccer Champions

Dennis Twp Green

Conner Boal
Jake Bryan
Michael Bryan
Nicholas Clemens
Daniel Cox
Alexa Craver
Suzy Dietrich
Cody Gilbert
Kate Herlihy
Alena Himstedt
Alexis Jamison
Dylan Konczyk
Nicholas Orsini
Anthony Paluch
Jimmy Pickering
Courtney Rodier
Luke Schmidt

Coach Jim Herlihy
Asst Coach Kevin Boal

RICHARD E. SANDMAN, ESQUIRE

18 NORTH MAIN STREET
Cape May Court House, NJ 08210
Telephone: (609) 463-1555
Fax: (609) 463-3588
E-mail: rsandman@verizon.net

October 2, 2014

Jeffery A. April, Esquire
April & Marinucci
200 South Shore Road
Box 1195
Marmora, NJ 08223

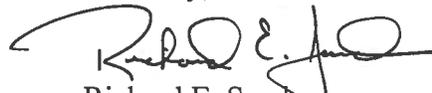
RE: Carol Shoemaker, 626 Petersburg Road, Dennisville, NJ
Small Cities Program Housing Rehabilitation Program
Mortgage dated December 19, 2002
Recorded June 17, 2003 in Mortgage Book 3551, Page 516
Cape May County Clerk's Office

Dear Jeff,

I represent the interest of Carol Shoemaker in regards to the above captioned matter. I enclose herewith a copy of the information that I had forwarded to Richard P. Tonetta, Esquire, Solicitor of Woodbine. I have been advised by his office that this matter should be addressed by Dennis Township as the property is located in Dennisville.

I am now forwarding the same to your attention, as the Solicitor of Dennis Township. After your review of the same, please call my office so that we may discuss this matter and the relief requested. I look forward to hearing from you in this regard.

Sincerely,


Richard E. Sandman

RECEIVED

OCT - 6 2014

APRIL & MARINUCCI, P.A.

enclosures
cc: Carol Shoemaker

Jackie Justice

From: Glenn O. Clarke <glenn@dennistwp.org>
Sent: Wednesday, November 12, 2014 9:52 AM
To: 'Jackie Justice'
Subject: FW: Township of Dennis - Group Life RFP Results
Attachments: 1Will Prep included with Group or Voluntary Life.pdf; HealthyConnections_2014.pdf; EBE-POE-eService comparison -- GP57146.pdf; Township of Dennis - Group Life Cost Comparison.pdf

Importance: High

Jackie:

Peter Barnes states that our current Life Insurance, Accidental Death & Dismemberment coverage will end on December 1, 2014. He has suggested the change, which would result in a savings to the Township of Dennis will identical coverage and benefits. They are also offering voluntary services for the employees of the Township of Dennis, the Township Committee would have to authorize this new company and to allow access to our employees.

**Thank you,
Glenn O. Clarke, CMFO**

From: Barnes, Peter [<mailto:PBarnes@mma-ne.com>]
Sent: Monday, November 10, 2014 3:25 PM
To: Glenn O. Clarke
Cc: Berardi, Shadette
Subject: Township of Dennis - Group Life RFP Results
Importance: High

Hello Glenn,

As follow up to our conversation, attached is the information regarding the Principal quote that we discussed.

Principal's Basic Life plan will cost approximately \$758 less per year and has a 3 year rate guarantee.

In addition, I secured a Voluntary Life quote for the township. As I mentioned, the minimum participation for the voluntary plan would be 5 employee lives.

I ask that you please review the attached information and let me know ASAP regarding your acceptance of Principal's proposal. Principal has offered to have a representative sit with each employee to review their voluntary life options. However, availability may be limited so we should schedule a meeting time sooner than later.

Below is a list of items that Principal is including as part of their offering:

Life:

- Healthy Connections which includes:
 - Laser Vision Correction, Hearing Aid Program, Weight Loss – WeightWatchers®, Magazine Program, Travel Assistance, Will & Legal Document Center, Identity Theft Kit, Beneficiary Support
 - Arguably the Will Prep service could be deemed to have a value of anywhere from \$500-\$2000 for each employee

Voluntary Life:

- One on one re-enrollment with each individual at no additional cost to ensure:
 - understanding of all of the benefit offerings
 - a clean case submission
 - employees and dependents can elect to increase their existing coverage one increment without evidence of insurability up to the guaranteed issue amount during each annual enrollment (optional)

Service:

- eService – Provided at no cost, this service lets employers provide ongoing updates and maintenance to their benefits programs (Admin services)
- Principal-Only Enrollment (Standard) – Available for initial sale or renewal, this product is a solution for employers who would benefit from online enrollment services. There is no cost for Principal-Only Enrollment when the employer purchases select Principal Life products (initial enrollment)

Thanks,



Peter Barnes , Senior Benefit Specialist
Marsh & McLennan Agency
18000 Horizon Way, Suite 400 · Mount Laurel, NJ 08054-4309
(856) 727-5222 x5808 | Fax: (866) 795-1121 | PBarnes@mma-ne.com
www.mma-ne.com | www.marshmclennanagency.com

This e-mail transmission and any attachments that accompany it may contain information that is privileged, confidential or otherwise exempt from disclosure under applicable law and is intended solely for the use of the individual(s) to whom it was intended to be addressed. If you have received this e-mail by mistake, or you are not the intended recipient, any disclosure, dissemination, distribution, copying or other use or retention of this communication or its substance is prohibited. If you have received this communication in error, please immediately reply to the author via e-mail that you received this message by mistake and also permanently delete the original and all copies of this e-mail and any attachments from your computer.

Please note that coverage cannot be bound or altered by sending an email. You must speak with or receive written confirmation from a licensed representative of our firm to put coverage in force or make changes to your existing program. Thank you.

This e-mail transmission and any attachments that accompany it may contain information that is privileged, confidential or otherwise exempt from disclosure under applicable law and is intended solely for the use of the individual(s) to whom it was intended to be addressed. If you have received this e-mail by mistake, or you are not the intended recipient, any disclosure, dissemination, distribution, copying or other use or retention of this communication or its substance is prohibited. If you have received this communication in error, please immediately reply to the author via e-mail that you received this message by mistake and also permanently delete the original and all copies of this e-mail and any attachments from your computer. Thank you.



Township of Dennis

Basic Life/AD&D Benefit Analysis of Renewal Options

	CURRENT PLAN	PROPOSED PLAN
Product	North American Benefits Company Basic Life/AD&D Plan	Principal Basic Life/AD&D Plan
Schedule of Benefits	Life - Flat \$15,000 AD&D - Flat \$15,000	Life - Flat \$15,000 AD&D - Flat \$15,000
Age Reduction	Reduced to 65% @ Age 65	Reduced to 65% @ Age 65; Reduced to 50% @ age 70
Waiver of Premium (Active Employees Only)	Yes	Yes
Living Benefit Option	None	Yes, Up to 75% of Benefit Amount
Contributions	100% Employer Paid	100% Employer Paid
Rate Guarantee	Until 12/1/2014	Until 12/1/2017
Cost Summary	Current Rate	Proposed Rate
# of Covered Lives	24	24
Volume	\$354,750	\$354,750
Basic Life Rate per \$1,000	\$0.530	\$0.361
AD&D Rate per \$1,000	\$0.040	\$0.031
Monthly Premium	\$202	\$139
Annual Premium	\$2,426	\$1,669
Annual Premium Change	N/A	-\$758
Annual Percentage Change	N/A	-31.2%

- This analysis is for illustrative purposes only. Coverage description contained in Certificate of Coverage/Policy prevails.
- Rate calculations based upon current enrollment as listed on the 9/2014 NABCO monthly invoice. Final rates are based upon actual plan enrollment.



Township of Dennis

Voluntary Life Benefit - New Offering

NEW OFFERING FOR 12/1/2014			
Product	Principal Voluntary Life/AD&D Plan - Employee Coverage	Principal Voluntary Life/AD&D Plan - Spouse Coverage	Principal Voluntary Life Plan - Child Coverage
Schedule of Benefits	Life - \$10,000 Increments to a Maximum of \$300,000 AD&D - Equal to Voluntary Life Benefit Amount	Life - \$5,000 Increments to a Max of \$100,000 (not to exceed 50% of employee's election amount) AD&D - Equal to Voluntary Life Benefit Amount	Life - Under 14 Days of Age - \$1,000 14 Days or Older - Options of \$2,000, \$3,000, \$4,000, \$5,000 or \$10,000 (not to exceed 50% of employee's election amount) AD&D Coverage Does Not Apply
Guaranteed Issue Limit	Under Age 70 - \$100,000 Age 70 or Older - \$10,000	Under Age 70 - \$20,000 Age 70 or Older - \$10,000	\$10,000
Age Reduction	Reduced to 65% @ Age 65; Reduced to 50% @ age 70	Reduced to 65% @ Age 65; Reduced to 50% @ age 70	No Age Reductions
Waiver of Premium	Yes, after 9 Months of Disability		
Living Benefit Option	Up to 75% of Benefit Amount (No to exceed \$250,000)		
Contributions	100% Employee Paid	100% Employee Paid	100% Employee Paid
Rate Guarantee	Until 12/1/2017	Until 12/1/2017	Until 12/1/2017
Rate per \$1,000 of Coverage (Life)	Monthly Cost per \$1,000 (Employee)	Monthly Cost per \$1,000 (Spouse)	Monthly Cost per \$1,000 (Child)
Less Than 30	\$0.087	\$0.087	
30-34	\$0.096	\$0.096	
35-39	\$0.144	\$0.144	
40-44	\$0.234	\$0.234	
45-49	\$0.360	\$0.360	
50-54	\$0.587	\$0.587	\$0.200
55-59	\$0.921	\$0.921	
60-64	\$1.278	\$1.278	
65-69	\$2.360	\$2.360	
70+	\$3.882	\$3.882	
Rate per \$1,000 of Coverage (AD&D)	Monthly Cost per \$1,000 (Employee)	Monthly Cost per \$1,000 (Spouse)	Monthly Cost per \$1,000 (Child)
All Ages	\$0.031	\$0.031	



Discounts and Services

Through your group benefits with Principal Life Insurance Company, you are eligible for several discounts and services. Use them to help make a positive impact on your physical and fiscal well-being. Offered by some of the most trusted companies in the U.S., these discounts and services are one more way Principal Life gives you an edge. **These discounts are not insurance.**

Available with all products

Laser Vision Correction – Through the National Lasik Network, administered by LCA-Vision, Inc., you, your spouse and dependent children receive savings on one of the most frequently performed elective surgeries in America. The discount includes 15% off standard pricing or 5% off promotional pricing. www.principallasik.com or 888-647-3937

Hearing Aid Program – You, your spouse, children, parents and grandparents can receive free annual hearing screenings through American Hearing Benefits, Inc. In addition, you are all eligible for up to 60% off digital hearing aids as well as a two-year warranty at no additional charge. www.americanhearingbenefits.com or 866-925-1287

Weight Loss – Weight Watchers®, America's trusted name in weight loss, has been helping people lose weight for more than 40 years and offers different weight loss plans to meet your needs. Receive \$10 off a three-month subscription to Weight Watchers Online. www.principal.com/weightwatchers

Oral Health Care – Receive discounts – 50% off the first order and 25% off reorders – on Epic brand toothpaste, oral rinse, mints and gum. Epic products contain Xylitol, a natural sweetener that prevents bacteria from producing enamel-dissolving acid. www.epicdental.com or 866-920-4200 Promotional code: PR25FT

Magazine Program – Purchase a one-year subscription to *Diabetic Living*® from the publisher of *Better Homes and Gardens* for just \$8. www.principal.com/diabeticliving

Available with life

Travel Assistance – You, your spouse and dependent children (whether traveling together or separately) have access to travel, medical, legal and financial assistance plus emergency medical evacuation benefits **provided by AXA Assistance**¹ when traveling domestically or internationally more than 100 miles from home for up to 120 consecutive days. Available with group term life insurance only.

www.principal.com/travelassistance

Will & Legal Document Center – You and your spouse have free access to resources and tools provided by ARAG² to create a Will, Living Will, Healthcare Power of Attorney, Durable Power of Attorney and Medical Treatment Authorization for Minors. Estate Planning resources and a Personal Information Organizer are also included. www.ARAGwills.com/Principal. Contact your employer for your group policy number.

Identity Theft Kit – This valuable resource from ARAG provides you with information on how to protect your identity and restore it if stolen. www.ARAGwills.com/Principal. Contact your employer for your group policy number.

Beneficiary Support – Beneficiaries receive Grief Support Services from Magellan Health Services. Financial professionals are available to help beneficiaries with insurance proceeds. Spouses and dependents also receive three months of free online access to will preparation services provided by ARAG.

Available with disability

Employee Assistance Program – You and your immediate family can receive help coping with life's everyday, and not so everyday, challenges with an Employee Assistance Program (EAP) from Magellan Health Services. The program provides help in dealing with family matters such as divorce, as well as providing resources on parenting, safety and community services. Employees age 50+ receive a free one-year membership to AARP; employees under age 50 can transfer their membership to someone age 50+. www.MagellanHealth.com/member or 800-450-1327

Available with dental and vision

Vision Care – You, your spouse and dependent children can get discounts on LASIK surgery, eye exams, prescription glasses and lens options, as well as contact lens evaluations and fittings through the VSP Access Plan. A nationwide network of VSP providers offers quality care. Visit www.principal.com/vsp and select the VSP Signature Network to find a provider or call 800-877-7195.

Dental Health EdgeSM – This service helps you make better decisions about oral health care. Dentist-certified dentists can answer questions, and a Dental Cost Estimator shows approximate costs in a specific ZIP code. The site is also available in Spanish. <http://c3.go2dental.com/scontent/>

¹ Participants are responsible for any incurred fees or expenses. Insured transportation services are administered by AXA Assistance USA, Inc. and underwritten by a third party licensed insurance company.

² The use of the services provided by ARAG² Services, LLC should not be considered as a substitute for consultation with an attorney.

Principal Life and its affiliates are not responsible for any loss, injury, claim, liability or damages related to the use of the discounts and services.



WE'LL GIVE YOU AN EDGESM

Principal Life Insurance Company, Des Moines, Iowa 50392-0002, www.principal.com

The discounts and services listed here are available to members, and/or their dependents or beneficiaries, with group coverage underwritten by or with administrative services provided by Principal Life Insurance Company. The discounts and services are not a part of the policy or contract and may be changed or discontinued at any time. Although Principal Life has arranged to make these programs available to you, the third party providers are solely responsible for their products and services.

eService, Principal-Only Enrollment and eBenefits Edge

Several Ways to Manage Benefits Online

Principal Life Insurance Company provides fast, convenient and simple ways to manage group benefits online — making employers' lives easier by reducing the paperwork associated with administering benefits.

eService – Provided at no cost, this service is available to all employers who have group insurance products through Principal Life. eService lets employers provide ongoing updates and maintenance to their benefits programs.

Principal-Only Enrollment (Standard) – Available for initial sale or renewal, this product is a solution for employers who would benefit from online enrollment services. There is no cost for Principal-Only Enrollment when the employer purchases select Principal Life products.

Principal-Only Enrollment PLUS (PLUS) – Employers use this service to enroll both group non-medical products from Principal Life and medical coverage from another carrier. A single per-employee fee is charged, which is waived if a contract for eBenefits Edge is signed within two months of the enrolled products' effective date.

eBenefits EdgeSM – This full online benefits administration service connects with *all* of an employer's benefit carriers. Available at a competitive price, eBenefits Edge provides full-service implementation, customized reports and ongoing support.

	eSERVICE	PRINCIPAL-ONLY ENROLLMENT	eBENEFITS EDGE
Product(s) needed to qualify	<ul style="list-style-type: none"> Any Principal Life group insurance product 	<ul style="list-style-type: none"> Standard: A single new group non-medical Principal Life product (dental, disability, life or vision) that requires employee enrollment PLUS: Two or more products are required 	<ul style="list-style-type: none"> Two group non-medical Principal Life products (dental, disability or life)
Minimum number of lives to qualify	<ul style="list-style-type: none"> No minimum number 	<ul style="list-style-type: none"> Standard: 25 or more employees who are eligible to enroll in at least one product PLUS: 50 or more employees 	<ul style="list-style-type: none"> 75 or more
Products eligible for service	<ul style="list-style-type: none"> Only Principal Life products 	<ul style="list-style-type: none"> Standard: Only Principal Life products PLUS: Medical coverage from another carrier can be added 	<ul style="list-style-type: none"> Products from all benefit providers
Implementation time	<ul style="list-style-type: none"> Upon enrollment 	<ul style="list-style-type: none"> Standard: 4 days PLUS: Two weeks 	<ul style="list-style-type: none"> Typically 6-8 weeks Complex cases may require more time
Cost	<ul style="list-style-type: none"> No cost 	<ul style="list-style-type: none"> Standard: No cost PLUS: A single per-employee fee is charged 	<ul style="list-style-type: none"> Principal Life sales representatives can provide competitive pricing information
Products eligible for enrollment	<ul style="list-style-type: none"> All standard accounting (list bill) products available. Self accounting changes cannot be administered online. 	<ul style="list-style-type: none"> Standard: Employer-paid, contributory or voluntary Dental, Disability, Life, Vision PLUS: Employer-paid, contributory or voluntary Medical, Dental, Disability, Life, Vision 	<ul style="list-style-type: none"> Employer-paid, contributory or voluntary Medical, Dental, Disability, Life, Vision Flex, 401(k) and COBRA – (support only)
When can the service be used?	<ul style="list-style-type: none"> Post enrollment, at the time the contract is implemented Ongoing maintenance and account information 	<ul style="list-style-type: none"> Open enrollment period only* 	<ul style="list-style-type: none"> Open enrollment period Ongoing administrative adjustments and maintenance, including new hires and life events

	eSERVICE	PRINCIPAL-ONLY ENROLLMENT	eBENEFITS EDGE
Reports and tracking	<ul style="list-style-type: none"> • Track online changes and status for up to two years • View and/or download billing statements • View and/or download 3 months of billing history • Track payment history • Access life and disability claims reports 	<ul style="list-style-type: none"> • Employee participation report • Post enrollment payroll deduction report 	<ul style="list-style-type: none"> • Weekly payroll deduction report • Employee transaction history • Open enrollment tracking • Census, billing and administrative reports • Customized reports
Employer capabilities	<ul style="list-style-type: none"> • View member information • Add new members • Update member records • View billing statements and pay premiums electronically • Access online booklets and policies • Order and print ID cards • Access life and disability claims reports • Print and order forms • Access provider directories 	<ul style="list-style-type: none"> • Make benefit elections on behalf of employees* • Plan payroll deductions • Track enrollment progress 	<ul style="list-style-type: none"> • View and update employee benefit information and demographic information • Approve, pend or decline life event elections • Make benefit elections on behalf of employees • Access forms, documents and correspondence online
Employee capabilities	<ul style="list-style-type: none"> • Access a summary of benefits • Monitor claim activity • Check Flexible Spending Account balances • Access value-added benefits and services • Access provider directories 	<ul style="list-style-type: none"> • Enroll in benefits online • Save information and continue enrollment later 	<ul style="list-style-type: none"> • Enroll in benefits online • Change benefits for annual enrollment and life events • Update personal information • Update dependent, spouse and beneficiary information • Access benefit-related forms, documents and links
Benefits	<ul style="list-style-type: none"> • Eliminates mailing time of paper forms • 24/7 access 	<ul style="list-style-type: none"> • Eliminates paper enrollment forms • Provides personalized confirmation statement for each employee • 24/7 access during enrollment period 	<ul style="list-style-type: none"> • Eliminates paper enrollment forms • Provides personalized confirmation statement for each employee • Consolidates benefit information in a single, online system • Shares benefits information across multiple employee schedules and locations • Manages all benefits, all carriers • Updates all carriers with weekly HIPAA compliant file feeds • Weekly deduction file to update employee payroll records • 24/7 access

* Employers using Principal-Only Enrollment services can choose to use eService enrollment after initial enrollment is complete.



WE'LL GIVE YOU AN EDGE®

Principal Life Insurance Company, Des Moines, Iowa 50392-0002, www.principal.com

This flier is an overview and comparison of online enrollment and administration services offered by Principal Life Insurance Company for employers administering employee benefits. The information provided is not a contract nor complete statement of services provided including restrictions and limitations. Be sure to obtain a quote from Principal Life before deciding to purchase, if applicable, any of these services or other products of Principal Life.

TOWNSHIP OF DENNIS

**COUNTY OF CAPE MAY
STATE OF NEW JERSEY**

RESOLUTION NO. 2014-148

**RESOLUTION AUTHORIZING THE REFUND OF A
PLANNING/ZONING ESCROW FEE**

WHEREAS, the Administrator to the Planning and Zoning Boards has requested the refund of a Planning/Zoning Escrow Fee; and

WHEREAS, said Planning/Zoning application project has been completed or withdrawn and the escrow fund balance remains.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, that the Chief Financial Officer is hereby authorized and directed to refund the following Planning/Zoning Escrow balance:

<u>Block</u>	<u>Lot</u>	<u>Amount</u>	<u>Applicant</u>
260	4.01	\$ 650.70	Cape Bank 225 N. Main Street, P.O. Box 550 Cape May Court House, NJ 08210

BE IT FURTHER RESOLVED, that the Clerk forward a certified copy of this resolution to the Administrator to the Planning and Zoning Boards and the Chief Financial Officer.

ATTEST _____ **ATTEST** _____
Jacqueline B. Justice, RMC/Clerk John Murphy, Mayor

PRESENTED BY:

SECONDED BY:

RESOLUTION NO. 2014-148
PAGE 2

ROLL CALL VOTE:

AYES :
NAYS :
ABSTAINING:
ABSENT :

This is to certify that this is a true copy of a Resolution adopted by the Dennis Township Committee at their regular meeting held on November 18, 2014 at 6:30 p.m. at the Dennis Township Municipal Building located at 571 Petersburg Road, Dennisville, NJ.

ATTEST _____
Jacqueline B. Justice, RMC/Clerk

TOWNSHIP OF DENNIS

**COUNTY OF CAPE MAY
STATE OF NEW JERSEY**

RESOLUTION NO. 2014-149

**RESOLUTION AUTHORIZING A PROFESSIONAL SERVICE CONTRACT FOR
POGUE, INC. TO COORDINATE
ALCOHOL AND DRUG TESTING SERVICES**

WHEREAS, the Township's Alcohol and Drug Testing Services Agreement expires on 12/31/2014; and

WHEREAS, Pogue, Inc. has submitted a proposal for Alcohol and Drug Testing Services in the Township of Dennis; and

WHEREAS, the Clerk has reviewed the proposal and finds that it meets the needs of the Township and has recommended acceptance by the Township Committee.

NOW, THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, as follows:

1. The averments of the preamble are incorporated herein by reference.
2. The Mayor and Clerk are hereby authorized and directed to enter into a Professional Service Contract with Pogue, Inc. for services related to Alcohol and Drug Testing Services for the 2015 year.
3. The Clerk shall cause of notice of the award of this contract to be published in the official newspaper of the Township of Dennis as required by N.J.S.A. 40A: 11-5(1)(a)(i).
4. This contract is awarded without competitive bidding, pursuant to the Local Public Contract Law, N.J.S.A. 40A:11-1 et seq. and the total sum of the contract does not exceed the limits established in P.L. 2004 c. 19.
5. This resolution shall take effect immediately.

ATTEST

Jacqueline B. Justice, RMC/Clerk

ATTEST

John Murphy, Mayor

RESOLUTION NO. 2014-149
PAGE 2

PRESENTED BY:

SECONDED BY:

ROLL CALL VOTE:

AYES :
NAYS :
ABSTAINING:
ABSENT :

This is to certify that this is a true copy of a Resolution adopted by the Dennis Township Committee at their regular meeting held on November 18, 2014 at 6:30 p.m. at the Dennis Township Municipal Building located at 571 Petersburg Road, Dennisville, NJ.

ATTEST _____
Jacqueline B. Justice, RMC/Clerk

TOWNSHIP OF DENNIS

**COUNTY OF CAPE MAY
STATE OF NEW JERSEY**

RESOLUTION NO. 2014-150

**RESOLUTION URGING THE NJDOT DESIGNATE PORTIONS OF ROUTE 47
WHICH HAVE RUMBLE STRIPS AS "NO PASSING ZONES" IN DENNIS TOWNSHIP**

WHEREAS, the Township Committee applauds the New Jersey Department of Transportation's (NJDOT) efforts to maintain safe highways for motorists; and

WHEREAS, the Township Committee recognizes rumble strips as a useful tool used to keep motorists alert; and

WHEREAS, the use of rumble strips is not without a "down-side" and that being a detriment to the quality of life to the residents within these areas; and

WHEREAS, the Township has received numerous concerns from residents of the noise created when vehicles cross the rumble strips, which occurs at all hours of the morning, day and night.

NOW, THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey, that this governing body does hereby urge the NJDOT to designate the portions of Route 47 which have rumble strips as "No Passing Zones" within Dennis Township to help alleviate the noise created when vehicles cross the rumble strips to pass and make it a more manageable noise of it being created on occasion when motorists need to be alerted to drifting, etc.

BE IT FURTHER RESOLVED, that the NJDOT take all available actions to mitigate noise from adversely affecting the neighborhoods.

BE IT FURTHER RESOLVED, that the Municipal Clerk is hereby authorized and directed forward a certified copy of this resolution to the Commissioner Jamie Fox, Senator Jeff VanDrew, Assemblyman Sgt. Bob Andrzejczak, Assemblyman Sam Fiocchi and all Cape May County Municipalities.

ATTEST _____
Jacqueline B. Justice, RMC/Clerk

ATTEST _____
John Murphy, Mayor

RESOLUTION NO. 2014-150
PAGE 2

PRESENTED BY:

SECONDED BY:

ROLL CALL VOTE:

AYES :
NAYS :
ABSTAINING:
ABSENT :

This is to certify that this is a true copy of a Resolution adopted by the Dennis Township Committee at their regular meeting held on November 18, 2014 at 6:30 p.m. at the Dennis Township Municipal Building located at 571 Petersburg Road, Dennisville, NJ.

ATTEST _____
Jacqueline B. Justice, RMC/Clerk

TOWNSHIP OF DENNIS

**COUNTY OF CAPE MAY
STATE OF NEW JERSEY**

ORDINANCE NO. 2014-08

**AN ORDINANCE OF THE TOWNSHIP OF DENNIS, COUNTY OF CAPE MAY, AND
STATE OF NEW JERSEY AMENDING ORDINANCE NO. 2014-05 ENTITLED, "AN
ORDINANCE OF THE TOWNSHIP OF DENNIS, COUNTY OF CAPE MAY, AND
STATE OF NEW JERSEY ESTABLISHING THE COMPENSATION OF THE
OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF DENNIS".**

BE IT ORDAINED, by the Township Committee of the Township of Dennis, County of Cape May, and State of New Jersey that Ordinance No. 2014-05 be amended as follows:

<u>TITLE/POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Electrical Sub-Code Official (per hour)	\$ 20.00	\$ 40.00
Plumbing Sub-Code Official (per hour)	\$ 20.00	\$ 40.00

BE IT FURTHER ORDAINED, that this ordinance be effective retroactive to 10/01/2014 after final passage and publication according to law.

John Murphy, Mayor

Brian O'Connor, Deputy Mayor

Albert M. DiCicco, Committee Member

Brian W. Teefy, Committee Member

Frank L. Germanio, Jr., Committee Member

ORDINANCE NO. 2014-08
PAGE 2

The foregoing Ordinance was introduced at a meeting of the Township Committee of the Township of Dennis on October 21, 2014. Publication will be held on October 29, 2014 and a Public Hearing will be held at a meeting of the said Township Committee to be held on November 18, 2014 at 6:30 p.m. in the Municipal Building located at 571 Petersburg Road in Dennisville.

ATTEST _____
Jacqueline B. Justice, RMC/Clerk

TOWNSHIP OF DENNIS

**COUNTY OF CAPE MAY
STATE OF NEW JERSEY**

ORDINANCE NO. 2014-09

**AN ORDINANCE OF THE TOWNSHIP OF DENNIS, COUNTY OF CAPE MAY,
STATE OF NEW JERSEY AMENDING CHAPTER 40 OF THE CODE OF THE TOWNSHIP OF
DENNIS, ENTITLED "PERSONNEL POLICIES"**

WHEREAS, the Township Committee of the Township of Dennis, have determined that certain amendments to Chapter 40 entitled "Personnel Policies" are necessary; and

WHEREAS, in all other respects Chapter 40 entitled "Personnel Policies" shall remain in full force and effect.

NOW, THEREFORE, BE IT ORDAINED, by the Township Committee of the Township of Dennis, in the County of Cape May and State of New Jersey, and it is hereby enacted and ordained by the authority of same as follows:

Section 1.

§40-2. entitled "Cost of Coverage" shall be amended as follows:

§ 40-2. Costs of coverage.²

- A. As to retired employees with twenty-five (25) years or more of service, or with twenty years (20) of continuous service upon attaining the age sixty-two (62), the township shall assume the entire costs of such coverage for the retired employees and their spouses, as provided by N.J.S.A. 40A:10-23.
- B. As to retired employees on a disability pension, who have met the State of New Jersey Public Employees' Retirement System qualifications, the township shall assume the entire costs of such coverage for the retired employees and their dependents, as provided by N.J.S.A. 40A:10-23.

Section 2.

§40-4. entitled "Policy established" shall be amended as follows:

§ 40-4. Policy established.

- A. The averments of the preamble are incorporated herein by reference.
- B. All employees who retire with twenty-five (25) years of continuous service, or with twenty years (20) of continuous service upon attaining the age sixty-two (62), shall, for themselves and their spouses, continue to receive those health insurance benefits afforded to full time employees until they qualify for Medicare at which time the township will continue to supply the necessary supplemental insurance pursuant to the provisions then existing with the New Jersey State Health Benefits Plan, as provided by N.J.S.A. 52:14-17.38.
- C. All employees who retire on a disability pension, who have met the State of New Jersey Public Employees' Retirement System qualifications shall, for themselves and their dependents, continue to receive those health insurance benefits afforded to full time employees until they qualify for Medicare at which time the township will continue to supply the necessary supplemental insurance pursuant to the provisions then existing with the New Jersey State Health Benefits Plan.

ORDINANCE NO. 2014-09

PAGE 2

- D. In the event that, at the time of the retired employee's death there is a surviving spouse, the township shall provide the same benefits to the surviving spouse as it would have provided to the retired employee. [Amended 5-8-00 by Ord. No. 2000-05]
- E. In the event that, at the time of the disabled retired employee's death there is a surviving spouse and dependents, the township shall provide the same benefits to them as it would have provided to the disabled retired employee.
- F. In the event that the township, at its sole option, becomes self-insured or it provides any other form of health insurance to its full time employees, for medical coverage, the retired and the disabled retired employees and their qualifying dependents, if any, shall receive the same benefits afforded to full time employees including the same supplements then necessary to supplement Medicare benefits in order to equalize them with the then existing benefits given to full time employees.
- G. This policy shall be incorporated into the Township of Dennis Personnel Handbook under the section entitled, "Employee Benefits".

Section 3.

Severability.

Should any section, clause, sentence, phrase or provision of this Ordinance be declared unconstitutional or invalid by a Court of competent jurisdiction, such decision shall not affect the remaining portions of this Ordinance.

Section 4.

Repealer.

All prior Ordinances or parts of Ordinances inconsistent with this Ordinance be and the same are hereby repealed to the extent of such inconsistencies.

Section 5.

When effective.

This Ordinance shall take effect immediately upon final passage and publication in accordance with law.

John Murphy, Mayor

Brian O'Connor, Deputy Mayor

Albert M. DiCicco, Committee Member

Brian W. Teefy, Committee Member

Frank L. Germanio, Jr., Committee Member

The foregoing Ordinance was introduced at a meeting of the Township Committee of the Township of Dennis on October 21, 2014. Publication will be held on October 29, 2014 and a Public Hearing will be held at a meeting of the said Township Committee to be held on November 18, 2014 at 6:30 p.m. in the Municipal Building located at 571 Petersburg Road in Dennisville.

ATTEST

Jacqueline B. Justice, RMC/Clerk

